

ST. THOMAS COLLEGE OF TEACHER EDUCATION, PALA ESTD. 1957

2.2.2 MECHANISMS ARE IN PLACE TO HONOUR STUDENTS DIVERSITIES IN TERMS OF LEARNING NEEDS; STUDENTS DIVERSITIES ARF ADDRESSED ON THE BASIS OF THE LEARNER **PROFILES IDENTIFIED BY THE INSTITUTION**

B) 2.2.2 REPORT WITH SEAL AND SIGNATURE OF PRINCIPAL

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2.2.2. Report on the mechanisms in place to honour student diversities in terms of learning needs

In today's dynamic educational landscape, fostering an inclusive learning environment that caters to the diverse needs of students has emerged as a paramount goal for educational institutions worldwide. Recognizing the unique learning needs of students is crucial for delivering effective education that resounds with individual strengths, preferences, and requirements. To address this imperative, the institution has established comprehensive mechanisms aimed at honoring student diversities in terms of learning needs. These mechanisms not only acknowledge the multifaceted nature of the student body but also provide equitable access to education for all.

The institution addresses student diversities by considering the learner needs by employing the following approaches.

1. Mentoring/academic counselling

Students were paired with mentor teachers, with every faculty member assigned the responsibility of mentoring ten students each. These mentor-mentee partnerships involved regular meetings and the option for students to seek guidance whenever required. The mentor teachers were actively engaged in listening to students' anxieties, and they provided timely advice that encompassed both personal and academic aspects. This approach not only facilitated a supportive environment but also contributed to the comprehensive development of students. The mentorship program's impact resonated across the student body, fostering a sense of belonging and empowerment. In essence, this initiative played a crucial role in nurturing students' growth and well-being in various dimensions.

2. Peer feedback/Tutoring

Recognizing the diverse range of learning needs exhibited by students, instructors demonstrated a commendable adaptability in tailoring their teaching approaches. A notable strategy employed was the integration of peer tutoring throughout different courses. In this setup, student groups with varying levels of proficiency came together, pooling their insights to deliberate upon fundamental as well as pedagogical topics. This interactive methodology had an advantageous outcome: students with intermediate academic capabilities were provided



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the opportunity to draw knowledge and guidance from their more accomplished peers. By nurturing such collaborative learning dynamics, the educational institution fostered an environment where knowledge transfer was inclusive and beneficial to all involved.

3. Remedial learning engagement

To support students facing challenges in their learning journey, teachers extended their assistance through remedial instruction, often conducted during breaks or outside regular class hours. These supplementary sessions were designed to provide targeted support for those who required additional help. Various approaches were embraced to enhance the effectiveness of these remedial sessions. Teachers leveraged a diverse range of techniques, tailoring their methods to cater to the individual needs of struggling learners. The aim was to ensure that each student could grasp the concepts at their own pace and through methods best suited to their learning styles. This personalized approach not only addressed academic gaps but also bolstered students' confidence and engagement in the learning process. The institution's commitment to catering to diverse learning needs was vividly illustrated through these efforts, creating an environment where every student was empowered to succeed.

4. Learning enhancement /enrichment inputs

Creating an inclusive learning environment was a priority, achieved through collaborative engagement in various academic activities such as group discussions, workshops, and microteaching sessions. Students benefitted from criticism sessions and demonstration classes that enhanced their learning experiences. Individual abilities were recognized, as projects were tailored to match each student's skills. Beyond academics, the spirit of collaboration extended to extracurricular endeavors like club activities, arts festivals, and sports meets. This approach promoted participation from all students, fostering a sense of unity and belonging. The institution's commitment to holistic development was evident in its emphasis on inclusive educational and extracurricular opportunities.

5. Collaborative tasks

Through the active promotion of collaboration between educators and students, the college significantly elevates the effectiveness of its educational system. This is manifested in the dynamic engagement of students in a variety of academic pursuits, encompassing group discussions, workshop, seminar, and hands-on teaching experiences. The college places a deliberate emphasis on nurturing analytical abilities, a goal realized through meticulously organized criticism sessions and classes adept at simplifying intricate concepts. To ensure inclusivity, the institution demonstrates a keen awareness of individual student strengths, exemplified by the assignment of customized projects tailored to their competencies.

This culture of collaboration extends beyond the classroom confines, permeating a diverse spectrum of extracurricular activities, including clubs, arts festivals, and sporting events. This comprehensive approach not only serves as a catalyst for increased student involvement but also nurtures a deep-rooted sense of camaraderie and belonging. The college maintains an unwavering dedication to holistic student development, placing equal emphasis on fostering academic excellence and providing a rich extracurricular opportunities that are thoughtfully designed to address the unique needs of its diverse student community.

6. Assistive Devices and Adaptive Structures (for the differently abled).



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Page 3 The college prioritizes the provision of both physical facilities and emotional support to differently-abled students, ensuring their accessibility and overall well-being. This includes implementing ramps and other necessary infrastructure to enable ease of movement and navigation. Moreover, the institution places a strong emphasis on fostering an emotionally supportive environment, offering guidance, counseling, and resources to address the unique challenges faced by differently-abled individuals. This dual approach underscores the college's commitment to inclusivity and equity, aiming to create an educational experience that is accessible and empowering for all students, regardless of their abilities.



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