



తెలంగాణ తెలంగాణ TELANGANA

Sl.No. 1540 Date 12/10/2022 Rs. 100/-  
Sold to St. Mary Kutty P.J.  
S/o.D/o. V/o Thomas P.J.  
For Whom St. Mary Kutty P.J.

V. Sudha Rani AP 749179

V. SUDHA RANI  
LICENCED STAMP VENDOR

Licence No: 15-29-009/2014, Ren.No:15-29-075/2022  
H.No:1-122/3, Narapally Ghatkesar (M),  
Medchal-Malkajgiri Dist. Cell: 9032965784



### MEMORANDUM OF UNDERSTANDING (MoU)

Between

St. Ann's College of Education (Autonomous), Secunderabad, Telangana, India.

And

St. Thomas College of Teacher Education, Pala, Kerala, India.

This Agreement is made on the 23<sup>rd</sup> day of October, 2022 between St. Ann's College of Education (Autonomous), Secunderabad, Telangana, India, represented by its Principal, Prof. Dr. Sr. Marry Kutty P.J (hereinafter referred to as "SACOE") as the first party and St. Thomas College of Teacher Education, Pala, Kerala, India, represented by its Principal, Dr. Sr. Beenamma Mathew (hereinafter referred to as "STCTE") as the second party.

Prof. Dr. Sr. Marry Kutty P.J.

Principal  
St. Ann's College of Education  
(Autonomous)  
Sardini Devi Road  
Secunderabad-500 003 TS  
India  
Central Province, Reg. No. 67 of 1958

Dr. Sr. Beenamma Mathew

Principal  
ST. THOMAS COLLEGE OF TEACHER EDUCATION  
Pala, Kerala,  
India.



## PURPOSE

Whereas

- a) **St. Ann's College of Education (Autonomous), Accredited by NAAC with 'A' Grade, (3<sup>rd</sup> Cycle), Secunderabad, Telangana, India** is founded in 1966 is a Catholic Minority Institution managed by the Society of the Sisters of St. Ann. This college is the first fully private aided college of education focusing exclusively on women empowerment in and around the state. It is affiliated to Osmania University. It is included in the list of colleges maintained under section 2 (f) & 12 (B) of the UGC Act, 1956. The college offers B.Ed & M.Ed Programme as per the NCTE guidelines.

St. Thomas College of Teacher Education, Pala was established in 1957 as one of the pioneer institutions in the field of teacher education. The college is included in the list of colleges maintained under section 2 (f) & 12 (B) of the UGC Act, 1956. The College is a Catholic Minority Institution owned and run by the Catholic Diocese of Pala and is affiliated to Mahatma Gandhi University, Kottayam. The college offers D.EL.Ed, B.Ed & M.Ed Programme as per the NCTE & MG University guidelines. It is the first of its kind to be accredited at four star level by NAAC in the State of Kerala and re-accredited with A+ Grade (2<sup>nd</sup> cycle) and with A Grade (3<sup>rd</sup> cycle). The college has established a tradition of excellence in enriching the teaching community, academicians and researchers.


- b) SACOE is desirous to associate with STCTE on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both institutions.


Whereas

- c) **St. Thomas College of Teacher Education, Pala, Kerala, India, (herein after referred to as "STCTE")**

- d) STCTE is desirous to associate with SACOE, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both institutions.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfilment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

  
Prof. Dr. Sr. Marry Kutty P.J.  
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(A Unit of The Sisters of St. Ann of Providence  
Central Province, Reg. No. 87 of 1958)

  
Dr. Sr. Beenamma Mathew  
Principal  
PRINCIPAL  
ST. THOMAS COLLEGE OF TEACHER EDUCATION  
St. Thomas College of Teacher Education  
Pala,  
Pala,  
Kerala,  
India.



**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES  
AS FOLLOWS**

**1. OBJECTIVE:**

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the development of students, academics and researchers for the promotion and development of their respective areas of interest.


**2. METHOD FOR ACHIEVING THE OBJECTIVES:**


- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- g) Whereas, SACOE and STCTE recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. Sharing of human resources (faculty) in scholarly pursuits
- ii. Student Development Programmes focusing on education and skill development area
- iii. Value Education for psycho-social wellbeing
- iv. Collaborations for Seminars/Webinars/Workshops at national and international level
- v. Capacity building programmes
- vi. Joint qualitative and experiential Research Projects and Publications and IPR
- vii. Sharing of Best Practices like e-resources, e-books, repository services
- viii. Collaboration in the area of Education and Teacher Training in Emerging Pedagogical Practices
- ix. Social action - Community Extension Activities
- x. Formulation of certificate courses
- xi. Joint Efforts for Improving Research Quality
- xii. Coaching Programmes for Students (e.g. NET)

  
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Pala, Kerala,  
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#### 4. FUNDING:


- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration fee for any courses or professional practices at their home institution, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy for international purpose. The institutions may offer them advice in seeking appropriate insurance.


#### 5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution. The institutions would follow the acceptance of credit as stipulated by national/ international standards and deposit them in the ABC appropriate in the degree awarded.
- n) SACOE and STCTE shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students and appropriate credentials to the faculty involved.

  
Prof. Dr. Sr. Mary Kutty P.J.  
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Dr. Sr. Beenamma Mathew  
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Pala, Kerala,  
India.



## 7. RIGHTS AND DUTIES:

- o) The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

## 8. AUTONOMY:


- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.


## 9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

## 10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

  
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Pala, Kerala,  
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## 11. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

### I. Area: Sharing of Best Practices

- a. e-Resources
- b. e-Books
- c. Capacity Building Programmes

### II. Objectives:

#### 1. Mutual Exchange of Innovative Pedagogical Practices on:

- a. Constructivist Approach
- b. Experiential Learning
- c. Reciprocal Teaching
- d. Blended Learning/Flipped Learning
- e. Multiple Intelligence Approach
- f. Theatre Arts in Education and so on

#### 2. Open Access to the Libraries of SACOE and STCTE

#### 3. Capacity Building Series on


- a. Happiness Quotient
- b. Crowd funding
- c. Academic Writing
- d. Language Across Curriculum
- e. Student-Teacher Parliament
- f. Expository Writing
- g. Teacher Entrepreneurship
- h. Assistive Tools for Children With Special Educational Needs (CWSEN)
- i. Intellectual Property Rights


### III. Areas of Co-operation – Modalities

- a. On-line sessions – faculty exchange.
- b. Webinars
- c. Newsletter Publications
- d. Journal article publication

### IV. Tentative Schedule for Operationalizing Areas of Co-operation

- a. Webinars (2-3 days)
- b. On-line deliberations on teacher education (1 week)
- c. Referencing e-Books & e-Resources (1 year)
- d. Capacity Building Programs (3-6 months)

  
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V. Credits and Award of Certificate/Degree Pursuant to Norms

VI. Funding

- a. Fee stipulation for students
- b. Faculty Honorarium
- c. Nominal registration fee for repositories
- d. News Letter publication fee
- e. Journal Publication fee


VII. Report of the Action Plan Accomplished


## 12. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

  
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And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


  
Prof. Dr. Sr. Marry Kutty P.J

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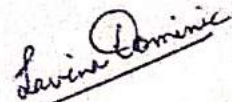
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